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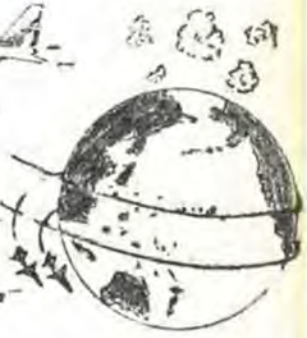
Trade Winds



FEDERAL AVIATION AGENCY

GENERAL SERVICES DIV.
5th Region
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Vol. 11, No. 8 HONOLULU, HAWAII September-October 1959

IF THERE WERE NO COMMUNITY CHEST

It wouldn't cause much of a stir.

The first reaction would be relief.

6,000 (six thousand) volunteer workers would suddenly find the brotherhood of man needn't get in the way of an extra pair of God-given sunny Saturdays . . . to haul the boat . . . cheer the team . . . paint the porch . . . or just savor the plumeria.

For 100,000 families on Oahu (all volunteers) there'd be none of that peculiar strain unadvertised in connection with Togetherness.

"How much can we afford?"

"How much will he (she) (they) think we should give?"

"How much should we give?"

It would be a lovely, cricket-lazy autumn.

The bleakness wouldn't set in till January.

On January 1, 1960 a number of boys and girls set to go to homes for care until their family problems were mended, would suddenly be left in the middle of their emotional and family turmoil. The Salvation Army homes for boys and girls would be tightening their belts and praying for money which was not coming in.

In February Palama Settlement would close its swimming pool for lack of paid instructors. Several hundred kids would drift out onto the streets . . . a little closer toward what might be labeled Juvenile Delinquency, but which finds its origins in adults.

In March the Y's would feel it. The YM would close a couple of nights a week. A lot of young people who need friends and a place to practice friendship would hit the streets. The YW would cancel a small curriculum of courses. Nothing essential like geopolitics . . . just cooking and sewing and the kind of thing that makes a girl feel that marriage and a family are preferable to carhopping in Hollywood.

Spring . . .

Come June—things would be bust all over. Community Associations would have come to the dusty end of an all too short budget. It's not that the Community Chest keeps these works or projects or charities (call them what you like) alive. They keep themselves alive with the effort and the contributions of people they service. But the difference between *existence* and *accomplishment* or *progress* can be measured by generations or millenia or a comparatively few dollars.

July . . .

The Scouts would catch it. Economies would force the closing of the Girl Scout camp, where the sun is always warm and the wind fresh and cool. The Boy Scout camp, too, would close, and plans for new Scout troops abruptly halt. A number of young boys and girls would discover that if people don't care so much for them, they don't really care for people.

By August the Child and Family Service would have had it. Not to be noticed, really, except in some assorted statistics . . . more divorces, broken homes and disturbed youngsters.

Be quite a difference on our Island, if you tallied it all up. Surprising what a few hundred thousand dollars accomplishes by way of keeping this community together and running.

By September, 1960 the Community Chest would be re-established by popular demand and you'd all be bustling like angels supporting it.

Why wait 'til then?

This year let's give enough!

TRADE WINDS

Published by and for the benefit of the employees of the Federal Aviation Agency Region Six, solely in the interest of disseminating useful information of an aeronautical nature, employee relations, and in support of employee morale at isolated island locations.

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Jane Setoda	HO-100
Buster Okumura	HO-130
Walt Grasser	HO-200
Betty Woo	HO-400
Christian Deming	HO-500
Robert North	HO-600
Bob Gallimore	HO-680

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CSC ANNOUNCES EXPANDED INTERAGENCY TRAINING

The Civil Service Commission has announced an expanded schedule of Government-conducted training programs available to Federal employees on an interagency basis during the next six months. The bulletin announcing the programs is limited to programs in the Washington, D. C., area, but is indicative of the scope of interagency training possible under the Government Employees Training Act of 1958.

Civil Service Commission's new bulletin, the second in a series of semi-annual publications now being distributed to Federal agencies, lists 85 training programs in 9 broad fields to be held here in the fall and winter, describes each program, and includes eligibility and registration information. The bulletin for the past 6 months listed only 10 interagency training

Continued on Page

THE STAFF MAN

An understanding person wrote the piece below and dedicated it to The Staff Man. The article appeared in an employe publication of the Army Quartermaster General.

"If he talks on a subject--he's trying to run things.
If he's silent--he's dumb and has lost interest.
If he's usually at the office--he should get out more often.
If he's out when you call--he isn't on the job.
If he's home at night--he's neglecting outside contacts.
If he agrees with you--he lacks originality.
If he doesn't agree with you--he's ignorant.
If he seems too busy for casual talk--his job has gone to his head.
If he engages in casual talk--that's all he has to do.
If he can't give you an immediate answer--he's incompetent.
If he can give you an immediate answer--that's what he's paid for.
If he appears cordial--he's playing politics.
If he appears aloof--he should be trimmed down to size.
If he has an opinion--he's bullheaded.
If he explains both pros and cons--he's pussyfooting.
If he's on the job a short time--he lacks experience.
If he's been on the job a long time--he lacks new ideas.
If he's well-dressed--he thinks he's a big shot.
If he isn't well-dressed--he's not a proper representative.
If he takes a vacation--he's been on one all year.

* * * * *

HAWAII MEDICAL SERVICE

Announcement is made by HMSA that applications for membership will be accepted

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6th Region Folks

PAUL FLANARY

The Flight Operations and Air Worthinness Division in Region Six is basically divided into two Branches which are under the Division Chief. One Branch is Air Carrier, and the other is the General Safety Branch. Paul Flanary is the Chief of the General Safety Branch. He is primarily responsible for the maintenance and operations of the planes which fall within this category,and the crews that fly them. He is also charged with the enforcement of the Civil Air Regulations, and the licensing of pilots, mechanics, ground instructors, parachute riggers, radio operators, navigators, control tower operators, dispatchers, flight engineers and flight instructors.

Paul was born July 1, 1906 in Nashville Tennessee. He attended the public schools and high school there. Later he graduated from the U. S. Air Corps flying school and became a pilot assigned to the Tennessee Air National Guard. Paul served in the Guard from 1929 to 1940, and became Commander of the Kansas National Guard Observation Squadron in 1941. From 1943 until 1946 he was Flying Safety Officer, Headquarters, USAF. He currently has a reserve assignment with the PACAF Base Command as a Lt. Col. He has completed the Air Corps School for Aerial Photography, Command and General Staff School, Air Force Helicopter Training, and a number of courses in fuel injection and jet engines. Paul has over 4,000 hours as Pilot in Command.

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ROSE L. HO

Mrs. Rose L. Ho is secretary, right-hand, girl Friday, and receptionist in the office of the General Safety Branch. Mrs. Ho, who before her marriage was Rose Lum, was born in Honolulu. She is a graduate of McKinley High School and the Honolulu Business College.

Prior to joining the FAA in 1949, she had served as a secretary and notary public for a commercial firm in Honolulu, the Seventh Air Force at Hickam, and the San Francisco Theological Seminary Women's Auxiliary (Presbyterian).

Her hobbies are swimming and photography. She is a member of Ho Society of Honolulu. Her husband, Man Quing Ho, is a language teacher of Chinese, Mandarin and Cantonese, and serves also as an insurance agent.

The Ho's reside in Waikiki, and are looking around for a house somewhere on the heights.

* * * * *

BETTY CAYCE

The typing of Trade Winds each month is really quite a job, and is done by quite a gal. Many thanks from T. W. to busy Betty Cayce who always finds time to get it out on time--well, almost on time.

PROGRAM ENGINEERING BRANCH

"I do's" were repeated by Miss Tomiko Hamamoto and Larry Okamoto of this Branch on August 22nd at the Makiki Christian Church. A reception was held at Wo Fat's with about 250 guests in attendance. Firecrackers were burned in the traditional Chinese custom as compliments of the house. A tasty 12-course Chinese dinner followed with a toast offered by John Truhan, with resounding "Bansais." Vocal renditions by Pete Slate brought the house down. The newly-weds spent their honeymoon on the beautiful island of Kauai.

The Mariano Hostallero family welcomed into their fold a new son named Sanford Scott. Mariano has been on the "diaper patrol" for three weeks now and imagine he must also be pounding the beat nights. Seems like these new born babes can't distinguish night from day. The ozalid machine will look good to him when he returns to duty.

Ciggies and candies were passed out by David Yokoyama who has been reclassified from a Civil Engineer to a Structural Engineer. Couldn't happen to a nicer fella. Congratulations Dave.

Our new Resident Engineer at Wake Island is Donald G. Cochran who hails from Kansas City. Cochran arrived in Honolulu on the 8th of September with his family consisting of two little girls and his wife. After a brief indoctrination period in the branch office, he departed for Wake Island.

Japan must have a special call for our John Kaneshiro, Electrical Engineer. He is on a six-week tour of Japan and after all the helpful advice he has received from branch personnel he should come home with a blushing bride. One by one we are losing our eligible bachelors. We'll work on Mel King next.

Things have been humming in the office. The NavAids Section has completed an approach light system for the Honolulu Airport, and the Civil Works Section has been ramrodding through the school plans for

Continued on Page 5

ELECTRONICS ENGINEERING BRANCH

Upon completion of the PMR project on Wake, Takeo Inokuchi and Willie Arscott, who have been away since "who knows when," are haunting the corridors again. They both took annual leave recently to become re-acquainted with their respective families. Hope you all had a nice time.

The 102-A interphone and 4-channel recorder installation was completed on Wake and now have Johnny Ing, Will Castor, Kenny Uyehara, and Charlie Kozuma back at the old grind again.

With the Wake VORTAC nearing completion Rodney Morimoto, and Henry Hong bade a tearful farewell to that "lovely" atoll and are home again! Hope you'll be here for a lengthy spell before making another junket.

George Miyake departed late August for Tennessee to attend Western Union Plan 59 Automatic Teletype Switching System training program. George will be gone for approximately 3-1/2 months and should be back in time to spend Christmas with the family.

Stephen Osumi and family welcomed a new addition to the family with the arrival of a girl, the second in the family, on September 10. Steve spent the next two weeks on annual leave taking care of the wife and family.

We wish the best of everything to Manny Marin who recently transferred to Maintenance Engineering Branch as CLMO on Canton.

Bert Kam will be leaving on September 26th for that long-awaited trip to the States. Bert and his family will go to Detroit and other points of interest westward. The trip across the ocean will be via Lurline and the whole family will be living the life of Riley as tourists. Have a good time, then spend the next five years working off the trip, Bert!

* * * * *

MAINTENANCE ENGINEERING BRANCH

There was one day in September when it appeared that a CLMO conference was going on in the Regional Office. Lyle Kilpatrick was passing through on his way to Wake after his 737 leave. Manuel Marin and Don Berrigan were both on hand awaiting transportation to Canton and Guam, respectively. John Niemann,CLMO at Honolulu was the only one missing.

At the end of August seven ANF personnel departed for Chattanooga, Tennessee, where they are attending a fifteen week training course on Western Union Plan 59 equipment. This fully automatic switching system is scheduled for installation at Diamond Head early next year. The group consisted of Ed Meyer, John Niemann, Cliff Awana, Tommy Tamashiro, Gene Gaither, Tommy Lew, and George Myake.

We recently bid a reluctant farewell to two friends. Max Collins was promoted and transferred to the Washington Office. Mel Ellison retired and departed for the Bay Area where he will take up residence. An Aloha party was held for Mel on September 4,when his many friends presented him with a scroll, scrapbook, and power tools to keep him busy.

Aloha to Pete Ellena who transferred from Guam to the Regional Office. Pete did an outstanding job as Liaison Engineer and he is a welcome addition to the Regional Office staff.

* * * * *

Our deepest sympathy is extended to the family of the late Edward Nakamura who passed away suddenly on September 15. He served at Canton Island and Honolulu, and will be missed by his fellow workers.

GENERAL SERVICES DIVISION

Gordon Harvey of the Procurement Branch is finally going to sample his first PL 737 leave. He and wife Mildred are leaving for Minneapolis,Minnesota for six weeks of relaxing and money-spending. They plan to return around mid-October.

CONGRATULATIONS: Gabe Ishihara,Mail Clerk, Special Services Branch and Mrs. Marlene Ishihara, recently became proud parents of a little boy, Ivan-Lee Kealakai Ishihara, who tipped the scales at six pounds thirteen ounces.

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PROGRAM ENGINEERING BRANCH - Continued

Wake. Eddy Arakawa has been shifting airplanes around the Wake range so long that he's now an expert on shapes, while Green Thuna Swan has the Diamond Head IATCS building in the center of a jingle, and Canton Island is not being bypassed either. Plans are nearly complete for the new power plant extension and the transmitter standby.

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MORRIS-CASHMAN EXCHANGE VOWS

News was received here from Taipei that Charles Morris and Rose Cashman, both previously from Guam, were married on August 31.

Best Man and Maid of Honor were Mr. and Mrs. Willis Perkins.

The wedding ceremony was performed in Chinese.

While serving in this Region Charlie was CLMO on Canton Island. Willis was SEMT on Guam.

* * * * *

WE DO not have much fun but we sure

get an awful lot of work done.

AIR TRAFFIC CONTROL DIVISION

Bruce Shoulders could not get transportation so was stuck on Guam over Labor Day and missed using his new sail fish and international orange surfboard. In spite of this Bruce says "Guam was good."

Chuck Chadwell bought a house in Kailua to keep him in touch with Hawaii after he leaves for his new job and promotion to an Air Space position in Washington. Chuck spent some of his recent leave time painting the house and fixing it up. Most of the Air Traffic Control Division, as well as friends from other Divisions, honored Chuck at a farewell cocktail party in the penthouse of the Tropics in Waikiki.

Jack Peters has returned to the Operations Branch. Frank Cunningham has moved over to the Planning Branch,and a new man, as yet unchosen, will take his place as Training Officer.

Ed Ihli is spending eighteen days in Oklahoma City.

Ed Hart suffered a heart attack around the middle of September and was hospitalized at Kaisers. Ed has painted pictures for several people in this Division, with Mark Hammond having a seascape and Don Long a "skyscape" in their respective offices. The whole Division joins in a wish for his complete recovery.

Gracie Inouye took three weeks leave and spent some of the time getting her little boy started in kindergarten. Gracie goes to stenotype school two nights a week and is getting to be a whiz with her machine.

Familiarization travel during September included Roy Clemens, Ralph Kiser, and Lester Powell's trips to Wake and Guam, Frank Cunningham's trip to Maui and Hilo, and Jack Hoyt's trip to Lihue.

Don Long has just added a patio on to his new home. Those who have visited it say Don has a great deal of creative and designing ability.

Bellows Field was the scene of a picnic over Labor Day weekend for the ATC Division. Those attending included the Hammonds, Harts, Hoyts, Ihlis, La Barres, Mc Brides, Pearsons, Peters, Shivers, Turners and everyone's kids. As Ed Shivers described it "there were the usual activities of a group of over-aged and under-developed office boys pretending to be young again, and their lovely wives mentally calculating the impending expenses of rubbing alcohol.

* * * * *

RADAR SERVICE FOR CIVIL AIR CARRIER JETS

The Federal Aviation Agency in addition to use of its own radar is utilizing existing United States Air Force radar facilities to provide the highest feasible degree of safety for jet aircraft operations consistent with the overall national interests.

Through the use of selected FAA and USAF long range radar facilities with primary and secondary radar capabilities, FAA controller personnel are, to the extent possible, maintaining radar surveillance of civil jet air carrier flights. Traffic advisory information and radar vectors, as necessary, are provided by direct radio communication to assist pilots in avoiding potentially conflicting traffic.

Jet radar advisory and vectoring service was implemented in Hawaii on September 5th. The service is provided on the trans-pacific ingress and egress routes to and from Honolulu International Airport and extends to a distance varying from 40 to 60 miles into the oceanic control area.

FAA controllers on duty at the military radar site are responsible for handling coordination between the radar facility, the Honolulu ARTC Center and Honolulu radar departure and arrival control for control of civil jet flights. In addition, FAA controllers provide pertinent flight data regarding civil jet air carrier flights within the Hawaiian area to the air defense directors at the facility.

By Les Powell

PERSONNEL DIVISION

HEALTH INSURANCE

In the closing hours of Congress the Bill creating a health insurance program passed both Houses. It will be effective July 1, 1960, and all Federal employees on the rolls at that time will be covered. Those who retire prior to July 1, will not be eligible to participate, but Congress is considering legislation for retired employees in another Bill.

The Bill gives the Civil Service Commission authority to enter into contracts with various insurance companies and health groups to provide coverage for the usual illnesses and hospitalization, as well as for the long and more costly types. Employees will have a choice of several types of coverage: Blue Cross type, iinsurance company policies, employee association plans, and the pre-payment all inclusive plan. Minimum premiums for married employees will be about three or four dollars a pay period and about two dollars for single employees. The Government will match, etc., employee payments. It is expected that employees may increase their benefits by increasing their premiums if they so desire. It will take time, of course, to work out the details, but this is the way it looks as we go to press.

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KILBRIDE TO LOS ANGELES

Eddie E.Kilbride,previously assigned to Air Carrier in this Region, has recently reported to the Air Carrier Safety District Office in Los Angeles. He had been serving in the San Francisco ACSDO. ALOHA from Hawaii, Ed.

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Irate supervisor: "You should have been here at 8!

Tardy steno : "Why? Whatever happened?"

CSC ANNOUNCES EXPANDED INTERAGENCY TRAINING - Continued

sessions. In all, 16 agencies will conduct training programs on an interagency basis. Personnel selected must be nominated by their agencies to receive the training.

Training programs will be conducted in the broad fields of general management,administrative operations, supply and transportation, personnel administration, and communications and language. Also in safety and related skills, specialized agency programs, United States and world affairs, and physical sciences and related fields.

* * * * *

HAWAII MEDICAL SERVICE - Continued

all during October for enrollment effective November 1, in HMSA groups present in this activity. Brochures and applications may be obtained from the Employees Services Section, IRO, by interested employees.

During this membership reopening, employees who are not members may enroll and married employees who presently have just themselves covered may increase their contracts to cover their family dependents. To enroll one eligible dependent, an employee must enroll all his eligible dependents.

Employees who are ineligible for group enrollment but who wish to join HMSA may apply during this period for membership in HMSA's direct payment plan for individuals, the Preferred Individual Plan V, which offers surgical, hospital,maternity, diagnostic x-ray and laboratory, and in-hospital medical visits. Brochures, applications and health statement forms are obtainable at the RO. Plan V membership will be effective December 1, for those accepted.

Further information may be obtained by calling HMSA representative at 66-151(Honolulu).

* * * * *

GUAM CENTER

The morning was beautiful on Guam. "Quiet and peaceful," Paul thought to himself - just like all the rest since he had arrived. He was standing by the window of the Comm-shack listening to the dull staccatto of static bursting and dying on the receivers. "Even the frequencies are improving with the dawn of such a promising day," he was thinking.

Just as Glenn came in to take over the day watch, Paul was struck with the strangest sensation that the ground was trembling. Through his war memories he searched for that evasive split second of association....that moment when something is familiar and you can't remember when or where ... Tanks; Tanks on the move!

"Glenn, you heard anything of the Army moving on to Guam?"
"Army? You crazy? Why?"
"Dunno. Could of sworn I felt ... You sure we haven't had a battalion move in from Oki' on maneuvers?"
"Naw, but I am sure of one thing, I could care less! Go home Yankee,you're tired."
"Mebbe so. Well, everything's normal. See ya!"

Lighting a cigarette as he got into his car, Paul felt the ground rumble again. Looking quickly in the rear view mirror he could see dust billowing in the distance and distinguished large vehicles on the move.

"I knew it! Tanks! Tanks? ! Sleep, that's what I need. Busy, busy mid watch." With that, he put the car in gear and left.

Had he stayed he would have witnessed not the Army, but the "Center" Force on the move. It was the advance guard and forward echelon groups on occupation duty. The first units of the new housing were ready. This was Saturday morning: D-Day H-Hour. A period of time that should go down in history. And because of the writer's strength of opinion on this, he is submitting the following dialogue for posterity and for Paul Newhouse,who innocently slept through it all.

"Mrs. Hartley, will you sign here for your household effects? We of the Trucking Company hope we have pleased you with our service."

"I am not Mrs. Hartley, I'm Mrs. Cannon and will you kindly remove those crates and bring mine?"
"Hey, Carter, where's your can opener? Lost mine."
"Dunno - ask Clymer for his."
"Mommy, when will the Ice Cream man start coming out here?"
"All kids out of the house!"
"You say you're not Mrs. Hartley?"
"Red, where's your can opener?"
"Anybody here got the evening watch? Need some transportation."
"McAdams, you can't move in till Tuesday."
"See Keith, he'll know."
"I just asked Keith."
"About transportation?"
"No! Beer opener!"
"Beer opener?"
"Honey, when are you going to pick up the new washer?"
"No, I'm not Mrs. Hartley."
"You sure?" ... "Of course I'm not Mrs. Hartley!"
"No - I mean about not moving in until Tuesday."
"You say the Ice Cream man will start Tuesday, Mommy?"
"All kids outside! Out-out!"
"I've got the evening watch."
"Ice cream this evening?"
"OUT!!!!"
"You're picking up the washer this evening?"
"Can you give me a lift to work?"
"No! Not this evening!"
"Why not? Only need a ride for tonight - car'll be fixed tomorrow."
"I don't mean you!"
"Why not get the machine this evening? I don't mean you!"
"Can you give me a dime in case the ice cream man comes anyway?"
"You, I mean!! Out-out-out!!"

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6TH REGION FOLKS - Continued

As a civilian he has served with the Tennessee Airport Division, as a pilot with the Tennessee Valley Authority, and has been an executive pilot, and a crop duster for the control of malaria.

Paul is a member of the OX-5 Club of America, Knights of Columbus, and Quiet Birdmen. His hobbies include Hi-Fi, color photography, and golf.

Mrs. Flanary is the former Katherine Parsons of Lathrop, Mo. The Flanarys have a son and a daughter, and one grand-daughter. The son, Tom, and his wife are living near London, and he serves in a Navy Fasron Squadron, flying missions over Europe. Daughter, Paddy, her husband, and Nancy reside in Kansas City, Mo.

Paul says he thoroughly enjoys working in Honolulu, and hopes to stay for a long time.

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Part of Every American's Savings Belongs in U. S. Savings Bonds

GUAM CENTER - Continued

"Maudie, can I use your sewing machine bobbin ... tore my curtains ... lost my bobbin."
"I am Mrs. Bobby Cannon and where is my furniture?"
"Mrs. Bobbin Cannon. We'll check."
"B-O-B-B-Y. Not bobbin. Mrs. Clymer wants Mrs. Carter's bobbin."
"Clymer, Carter, Cannon, Bobbin, Bobby - are you sure you're not Mrs. Hartley?"
"Yaaaaaaah!"
"Mrs. Clymer, where do you want your effects delivered?"
"Get that pet parakeet out of my yard. I just planted lawn seed. Parakeets in - kids out."
"Deliver them to the north side of the green colored house."
"Where?"
"7A."
"But the houses aren't numbered."
"To the top of the green."
"Oh!"
"Where'd Hudson go?"
"Where do you shut the water main off?"
"In front of the house."
"Hudson's in front?"
"No. Right! Household effects in front."
"No, rear."
"Rear?"
"Rear!"
"The water main's in the rear?"
"No!"
"No?"
"No - - - - where then?"
"Hey! Everybody! Telephones are to be installed today!"
"Ice cream today?"
"No."
"McAdams can move in today?"
"No."
"Washer today, Honey?"
"No."
"Give me a lift?"
"No."
"Who keeps saying no?"
"I did, Telephones today!"
"It's installed out front."
"The phones? How ridiculous!!!"
"Not the phones - the water main."
"Where's Gene Hudson?"
"Gene's with Clymer."
"Where?"
"Morocco."
"Why?"
"Neither one could find a can opener."

AIR TRAFFIC CONTROL DIVISION - Continued

HONOLULU BRANCH OF AIR TRAFFIC CONTROL ASSOCIATION HAS BRIGHT FUTURE HOPES

The first meeting of the Air Traffic Control Association, Honolulu Branch, started off with an attendance of well over half a hundred. It has bright hopes for the future success of the association, as well as some interesting future plans.

The primary purpose of the Association is to promote, maintain, and enhance the stature of the air traffic control profession, and to keep the individual members informed regarding all phases of air traffic control matters. Honolulu Branch #28 has taken great pains to gain expressions from individuals connected with, but not necessarily engaged in air traffic control. For instance, at the first meeting of the branch, approximately 60 members and guests were treated to an interesting talk by Air Force Captain John D. Colbrun, on "Man's Conquest of Space."

At the second meeting a discussion on Civil Service classification procedures, criteria and policies, was held for the benefit of the membership, led by Steve Souza, Classification Officer, Sixth Region FAA. At the August meeting of the branch, the group was treated to an interesting insight to the life and problems of an airline dispatcher, through the courtesy of Pan American Airlines. The speaker was Jeremiah D. McCarthy, Chief Dispatcher at Honolulu terminal. He talked about the problems of a dispatcher, and then held a question and answer period.

The future programs of the Branch will include such subjects as electronic engineering, airspace coordination, budget and funding matters. One of the highlights of a coming meeting will be a panel discussion between the members of ATCA and the Air Line Pilots Association, relative to mutual problems of air traffic control. This should bring out some interesting material from both sides of the table, and should be highly informative and beneficial to all.

The activities of the association will by no means be confined to shop talk. A future meeting will consist of a dinner-dance, with other social and semi-social functions in the offing.

The following officers of the Honolulu Branch have been elected and will serve during the first year of the organization; Alan C. Burton, Chairman; Donald J.Tiemey, Vice-Chairman; Kenneth L.Fisher, Secretary-Treasurer; Elliot A. Eckert, Program Chairman. Board Members include, Walter L. Veon, Edgar R. McCarter, and Richard Caldwell.

* * * * *

HONOLULU ARTC TRAINING SCHOOL

The Honolulu ARTC Training School has taken on a new dignity since moving into its new plant at Diamond Head Crater. In addition to being the proficiency development center for prospective controllers, it has also become the proving ground for proposed airway systems and new control techniques.

The School has developed during the past two years from a more or less "shade tree" operation in one corner of the Air Route Traffic Control Center, using one five-bay control board, with no electronic or mechanical devices to simulate actual radio or intercom technique, to a vast laboratory where every phase of air traffic control can be taught, explained, and demonstrated with reasonably accurate facsimilies of the real thing. Individual classrooms are equipped with proper facilities for each phase of the training program, from indoctrination to FAA to the final master problem and area rating examination, and no one phase interfers with the other.

There is an indoctrination lab, an ANC/PCAT lab, an audio-visual lab, an oceanic lab, a domestic lab, and an intensified training lab. In addition, though a separate entity, the building houses the communications training school to train and

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AIR TRAFFIC CONTROL DIVISION - Continued

HONOLULU ARTC TRAINING SCHOOL

develop communicators for Air Traffic Communications Stations. This is under the supervision of Mike J. Braddy.

The emergence of the highly efficient training school was not an overnight miracle, but a gradual and definite transition. From the one over-crowded corner operation the training center inherited a ten by twelve room all its own, equipped with two five-bay training boards and a mediocre buzzer and intercom-radio simulator set-up. This soon proved to be inadequate, with the influx of additional trainees and the demand for a stepped-up training program to keep pace with the expanding need for controllers. The training center then moved to a new location on the north side of the airport,which boasted a large training room and smaller room for administrative purposes.

The little two-room schoolhouse eventually was outgrown,and training was moved to quarters at Camp Catlin where the school was composed of seven rooms. More equipment, plus a secretary was added.

In addition to the normal routine of putting trainees through the program, the training center has been utilized lately as a proving ground for proposed airways systems in Honolulu domestic control area. Proposed changes in airway systems, in addition to being put on paper, are now put "on the board," a problem is set up and run, to see if the proposed plan is workable or not, and then altered as necessary to make it work.

On a recent test, airway plans were given minute scrutiny, utilizing the facilities of the training center, with a total of seven controllers manning the various sectors and radio positions. One plan at a time was given a test, and a comprehensive questionnaire was filled out by each person participating in the tests. The flexibility of the training center facilities was demonstrated effectively and impressively in these tests, in that each problem set up and run comprised the complete Hawaiian domestic airway system, including four sectors and three radio positions. Extensive coordination between the sectors was required, since the continuing problems involved every airway, every traffic control facility, and every communication facility,FAA and commercial, in the Hawaiian complex. The airway plans, as well as the training center facilities, received a good workout.

The Honolulu Center training is under the direction of George W. Wiggins, Honolulu Center Assistant Chief for Proficiency Development. Radio Controllers are assigned one at a time for a period of 3 to 6 months as senior instructors. Controllers are assigned as necessary to handle individual classes, usually for a 4 to 6 week period or as necessary to take one class of trainees "through the ropes." The results of the program are quite rewarding, and a saving to travel budget.

While the training center was established primarily for the development of controllers, from the trainee status, it has proved most effective in preparing controller-transferees for area ratings as well.

The training center,as it stands today, is a far cry from the little ole one-corner "shade tree"operation of a year and a half ago. It's now a full-fledged going concern, and mighty apt to stay that way.

By Bill Snyder

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TAKE TIME

ENOUGH

to do the Job SAFELY!

IMPORTANT NOTICE TO EMPLOYEES INSURED UNDER
THE FEDERAL EMPLOYEES' GROUP LIFE INSURANCE ACT

This Notice explains in general terms how a recent amendment affects your insurance under the Federal Employees' Group Life Insurance Act of 1954. These changes do not affect employees retired or deceased before September 23, 1959.

1. At all times during employment, you have the FULL amount of group life and accidental death and dismemberment insurance applicable to your annual salary. Formerly insurance was reduced after an individual reached age 65.

2. For employees who are age 65 or over, payroll withholdings are now required at the same rates applicable to employees under that age. They start with the first pay period beginning after September 23, 1959. During employment there is no provision to continue insurance without cost in a reduced amount.

3. If you retire on immediate annuity, either for disability or after at least TWELVE years of creditable service of which at least five years are civilian service, your life insurance will be continued without cost to you. Each month, beginning on the first day of the second calendar month following the date of your retirement or 65th birthday, whichever is LATER, your life insurance will be reduced by 2% of the amount in force before the first such reduction. Your insurance cannot be reduced below 25% of the amount in force before any reduction.

If you have any question regarding your life insurance after reading this Notice, the Personnel office can furnish any needed information for you, or refer you to P.L. 86-377, enacted 9-23-59. We recommend that you remove this and keep it with your Certificate in a safe place known to you and your family so that in the event of your death your survivors will not overlook any insurance benefits which may then be payable.

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SUGGESTIONS

LOOK FOR IDEAS

PAY CASH

Public Law 86-382 was approved September 28, 1959. This Law is known as the Federal Employees Health Benefits Act, and will become effective on the 1st day of the first pay period which begins after July 1, 1960. We do not yet have all of the information concerning the coverage of this Law. Additional information as it becomes available will be passed on to you. Some typical questions and answers concerning the health benefits available to Federal employees are as follows:

Q. Who is eligible for health benefits?

A. Generally speaking, all employees who are eligible for Federal Employees' Group Life Insurance. (One exception to this rule is Tennessee Valley Authority employees; they already have their own health benefits program and cannot be included under this one.)

If you have the group life insurance, you will be eligible for the health benefits coverage.

Q. I do not have group life insurance because I signed a waiver of coverage. Can I get the health benefits?

A. Yes. The two are separate and not related to each other.

Q. Will the health benefits program be compulsory?

A. No. You do not have to apply for it if you do not wish to be covered.

Q. Will health benefits coverage be automatic or will it be necessary to fill out an application?

A. Coverage will not be automatic. Each employee who wishes to be covered will have to apply.

Q. Should I apply for the health benefits now?

A. No. The health benefits will not begin until the first pay period after June 30, 1960. Before that date, you will be given full information by your employing office and you will have plenty of time to apply.

Q. If I drop the health benefits coverage I now have, would my eligibility to join the Government-sponsored program next July be affected?

A. No. However, the safest thing is to continue your present health benefits plan until you come under the Government-sponsored program. In this way you will have continuous protection.

Q. Will the health benefits be only for myself or can my family be covered also?

A. You will be able to enroll for yourself only or for yourself and family.

Q. What members of a family may be included?

A. Your wife (or husband) and any unmarried children under the age of 19, including adopted children and also stepchildren if they live with you.

An unmarried child may be covered regardless of his or her age if he is incapable of self support because of a disability which began before he reached age 19.

Parents or other relatives cannot be covered even though they may live with you.

Q. Will I or any member of my family have to pass a physical examination to enroll for health benefits?

A. Not if you enroll at the first opportunity. If you enroll later, you may have to furnish evidence of good health.

Q. Can I (or a member of my family) be excluded from joining a plan because I have a hazardous job?

A. No.

Q. Can I be excluded from joining a plan because of my age?

A. Not if you enroll at the first opportunity. Employees and family members will be originally enrolled without regard to their ages.

Q. I am a Government employee and so is my husband. How do we enroll?

A. You may each enroll individually or one of you may enroll for the family. If you have children and one of you enrolls for the family, your children would also be covered. If you each enroll individually, your children would not be covered.

Q. My post of duty is outside the United States. May I enroll?

A. Yes. Even if the Government provides free medical facilities for you, you may wish to enroll in order to cover your wife and children if they are located in the States.

PLANS

Q. What kind of health benefits plans will be offered?

A. Every employee will have a choice between two types of Government-wide plans. One will be the service benefit type and the other will be the indemnity benefit type.

Many employees will have a further choice. Instead of joining one of the Government-wide plans, they will be able to enroll in an employee-organization plan or in a group-practice prepayment plan or in an individual-practice prepayment plan.

Q. What is the Government-wide service benefit plan?

A. This is one of the two Government-wide plans which any employee may join. It is a plan provided through Blue Cross-Blue Shield organizations and is similar to the kind of plan furnished by Group Hospitalization, Inc., and Medical Service of the District of Columbia. It is called a "service benefit plan" because it works on the principle of paying benefits directly to the doctor or the hospital which supplies the service to you.

Q. What is the Government-wide indemnity benefit plan?

A. This is the other Government-wide plan which any employee can join. It is the type of plan which is usually provided by commercial insurance companies.

It works on the principle of paying cash benefits directly to you--in other words, indemnifying you--although, usually, arrangements can be made for the plan to pay the hospital or doctor directly.

Q. What is an employee-organization plan?

A. There are several national employee organizations, such as the American Federation of Government Employees and the National Association of Letter Carriers, which sponsor health benefits plans for their members. The Civil Service Commission may approve such plans and any employee who is a member of an organization that sponsors a plan approved by the Civil Service Commission may enroll in the approved plan and get a Government contribution toward its cost.

Q. What is a group-practice prepayment plan?

A. There are a limited number of such plans. They operate only in certain areas, for example, the Group Health Association in Washington, D. C., the Health Insurance Plan in New York, and the Kaiser Foundation Health Plan in California. These plans have their own medical center or centers and their own doctors who practice as a group. If you live in an area where there is a group-practice prepayment plan and if it is approved by the Civil Service Commission, you may choose to join it instead of one of the other plans.

Q. What is an individual-practice prepayment plan?

A. This is a plan where doctors agree to accept regular payments from the plan instead of the usual charge to the patient. Like the group-practice plans, they operate only in certain areas. An example of these plans is the Group Health Insurance Plan in the New York City area. If you are in a locality which has such an approved plan, you may choose to join it instead of one of the other plans.

BENEFITS

Q. What benefits will each of the plans offer?

A. The law does not spell out the exact benefits for any of the plans so this question cannot be specifically answered at this time. The law does require each of the two Government-wide plans to offer the employee a choice or option between two levels of benefits.

The employee organization plans and the group- and individual-practice prepayment plans may or may not offer options between various levels of benefits.

Q. What will be the difference between the two options offered by each of the Government-wide plans?

A. There will be two main differences. First, one option will offer lesser benefits than the other and second, the option with lesser benefits will also cost less.

However, all options of the Government-wide plans will include both "basic health" and "catastrophic" coverage.

Q. What is meant by "basic health" coverage which each of the options under the Government-wide plans must include?

A. This is the kind of coverage most people now have. It gives some protection against the more common kinds of hospital and surgical expenses.

Q. What is meant by "catastrophic" coverage which each of the options under the Government-wide plans must include?

A. Catastrophic coverage gives some protection against the more unusual and heavy expense of a serious or prolonged illness. It often includes such costly items as long periods of hospitalization, expensive operations, private nurses, medical care received at home, drugs and medicines, medical supplies and equipment, etc.

Q. Will the employee-organization plans and the group- and individual-practice prepayment plans include catastrophic coverage?

A. Many of these plans may very well do so, but unlike the Government-wide plans, the law does not require them to include catastrophic coverage.

Q. What is the reason for having various plans and options?

A. There are two main reasons. First, it allows employees free choice of the kind of plan they prefer, for example, service benefits or indemnity benefits. Second, some employees may feel that they do not need as much protection and should not have to pay for coverage that they do not want. With the various plans and options you will be able to choose one which best fits your needs.

Q. How will I be able to decide which option or plan is best for me?

A. Before the law becomes effective, you will be given literature explaining the benefits of each plan and each option. You will then be able to select the plan or option you like best.

COST

Q. I have health benefits now. Will I be able to save any money if I enroll under the new law?

A. If you enroll in a plan or option with approximately the same benefits you now have, you would save money because the Government will be contributing part of the cost you now pay.

However, many employees will be able to enroll in a plan which offers much better benefits and will cost more than the plans they now have. But, because the Government will be contributing part of the extra cost, they will be paying approximately the same amount as they do now. Thus, such employees will be getting much better benefits at little or no additional cost to themselves.

Q. How much will the Government contribute toward the cost of my coverage?

A. Except in the situation explained in the next question, the Government will contribute not less than these specified amounts:

$2.80 a month if you enroll for yourself only;

$6.75 a month if you enroll for yourself and family.

/Note: The amounts mentioned here and in the next questions do not apply to a female employee who enrolls for self and family which includes a nondependent husband. If you are such a female employee, see later questions which apply to you./

Q. In what kind of situation would the Government contribute less than the $2.80 or $6.75 a month mentioned in the previous question?

A. If the total charge for the plan in which you enroll is less than twice the specified Government contribution--that is, if the charge is less than $5.60 or $13.50 a month--then the Government will contribute one-half the cost of your enrollment. For example: If you enroll for yourself and family in a plan the total cost of which is $10 a month, the Government would contribute $5 and you would contribute $5; if you enroll for yourself only in a $4 a month plan, the Government would contribute $2 and you would contribute $2.

Q. What will be the monthly charge of the various plans in which I will be able to enroll?

A. The exact charge for each plan will not be known until the specific benefits which each plan will offer have been agreed upon.

However, it is expected that at least one option in the two Government-wide plans will offer both basic health and "catastrophic" benefits at a total charge of about $13.50 a month for a family enrollment so that you will pay about $6.75 and the Government will pay $6.75. Similarly, at least one of these options will cost about $5.60 a month for a self-only enrollment so that you would contribute about $2.80 and the Government would contribute $2.80.

The other options of the Government-wide plans will offer greater benefits and therefore will cost more.

Q. Would the Government always contribute one-half the cost of the plan?

A. In many instances, as in the examples in the two previous questions, it would. However, if you enroll in a plan the total monthly cost of which is more than twice the specified Government contribution--that is, if the charge for the plan is more than, say, $5.60 for a self-only enrollment or $13.50 for a family enrollment, then the Government will still make its specified contribution and you will pay the difference. For example: If you enroll for yourself and family in a plan the total cost of which is $15.00 a month, the Government would make its specified contribution of $6.75 and you would contribute $8.25; if you enroll for yourself only in a $6.00 a month plan, the Government would contribute $2.80 and you would contribute $3.20.

Q. How much will the Government contribute for a female employee?

A. The Government's contribution for a female employee will be on exactly the same basis as for a male employee under the following conditions:

--If she enrolls for herself only.

--If she enrolls for herself and family and the family does not include a husband or does include a dependent husband.

Q. How much will the Government contribute for a female employee under a family enrollment which includes a husband who is not dependent?

A. In such a case the Government will contribute not less than $3.90 a month if the total charge for the family enrollment is $13.50 or more a month. The employee will contribute the difference between the $3.90 and the total charge.

If the female employee enrolls in a plan the total charge for which is less than $13.50 a month for the family enrollment, the Government will contribute 30% of the charge and the employee will contribute 70%.

Q. How will I contribute my share of the cost?

A. Through payroll deductions. Depending on how often you are paid, the proper percentage of the monthly charge will be withheld from your salary each pay period.

Q. Is there any guarantee that the cost of the plan in which I enroll will not increase?

A. No. Eventually the cost may increase because the plan may provide additional benefits or because the cost of paying for hospital and medical care may go up.

Q. Is there any maximum limit on the amount the Government can contribute?

A. Yes. The approximate maximum monthly amounts the Government can contribute are:

$3.95 for self-only enrollment;

$9.55 for a family enrollment;

$5.60 for a family enrollment which includes a nondependent husband.

However, it is expected that these limits will have no effect on the Government's contribution for a number of years and then only if the cost of a plan keeps going up to the point where the Government's contribution reaches these limits.

Q. Will I be able to continue my health benefits coverage after I retire?

A. Yes, if you meet certain requirements.

Q. What are the requirements I must meet?

A. There are five requirements, all of which you must meet. They are as follows:

1. You must retire under the Civil Service Retirement System or some other system for civilian employees of the Federal or District of Columbia Government.

2. You must retire after the date the health benefits program became effective in your employing office--that is, after the first day of your first pay period which began on or after July 1, 1960.

3. When you retire, you must have been enrolled in an approved plan for at least the shorter of the following two periods of time:

   (a) the five years of service immediately before your retirement

   or

   (b) all your service between the time you first had the opportunity to enroll and the time you retire.

4. You must retire after at least 12 years of service or on account of disability. (The 12 years of service can include military service, but must include at least 5 years of civilian service.)

5. You must retire on an immediate annuity--that is, the beginning date of your annuity must be not later than one month after your separation from service.

Q. If I should die, would my wife (or husband) and children be able to continue the health benefits coverage?

A. Yes, if they meet certain requirements.

Q. What are the requirements they must meet?

A. There are two requirements:

1. At the time of death, you must have been enrolled for yourself and family and have completed 5 years of civilian service.

2. Your wife (or husband) and children must be eligible to receive a survivor annuity from your retirement system.

Q. If an employee- or survivor-annuitant continues the health benefits coverage, does he have to pay for it?

A. Yes. However, he does not have to pay more than an employee who is enrolled in the same plan.

Q. Will the Government contribute to the cost of an annuitant's enrollment?

A. Yes--on the same basis as to an employee's.

Q. How will an annuitant pay his portion of the enrollment cost?

A. It will be withheld from his monthly annuity.

Q. Will an annuitant be entitled to the same benefits as an employee?

A. Yes. All plans will provide the same benefits for annuitants as they do for employees.

MISCELLANEOUS

Q. If I enroll in one plan, will I later be able to transfer to another plan?

A. Yes, under certain conditions which will be determined later.

Q. If I enroll for myself only, will I later be able to change to a family enrollment?

A. Yes. You will also be able to change from a family enrollment to a self-only enrollment.

Q. If I should leave Federal employment, will I be able to keep my coverage?

A. Yes. You will be able to convert your group coverage to individual coverage. Of course, the Government will not contribute any longer and you will have to pay the total cost of the coverage yourself.

Q. If I go on leave without pay, will I be able to continue my coverage?

A. Yes, for up to one year, under certain conditions to be determined later.

Q. If I enroll in a plan, will I be given a certificate?

A. Yes, you will be given a certificate or other document which will summarize the benefits to which you are entitled and how to apply for them.